



Forest Heights Community Association Board of Directors Meeting Meeting Minutes

DATE: Monday, Aug 14, 2023

TIME: 6:30 - 9:00 p.m.

LOCATION: FHCC - Gym

Attendees:

Executive Directors: Ray McCormick, Ted Loker, Lori Yu, Joanne Lenos, and Jerry Corriveau (via Google meet)

Directors: Betty Papazotos, Socrates Seretis, Maureen Doran

Regrets: Shilpi Dixit, Susan McCann, Greg Barnes

Start time of meeting: 6:48 p.m.

Action Items in Red

1. Equipment in storage locker. Options

- a) Option 1 - Donate to the City
- b) Option 2 - Sell it to the City
- c) Option 3 - Donate it to others
- d) Option 4 - Sell to others

Motion to donate or sell our equipment to other Neighbourhood Associations or non profits - Ted, Maureen carried - all were in favour unanimously

Betty will look into places that could collect the equipment and distribute to those who would benefit

Ray and Jerry will organize equipment, office issues and removal

2. Office Headquarters

- a) From 1998 - 2002 the office was used by multiple groups until it ended up being just used by the FHCA
- b) Ray will ask the City about staying in the office as it was not part of the affiliation agreement, but designated as a community office in 1998.

3. HR Harassment issue follow up. Legal help and report in trust.

Motion for the Board to contact a lawyer regarding our City of Kitchener H.R. harassment issue and our business/revenue stream take over and forcible eviction by the City of Kitchener - Betty, Maureen carried - all in favour unanimously

Ray to contact someone for recommendations to a Labour & Employment Lawyer or whoever appropriate who supports non profit organizations

Ray can use up to \$10,000 in the budget and send a retainer if required

Agreed by all that the Executive committee can make quick decisions on behalf of the Board if required

After the lawyers advice, we can decide what to do next

4. Business/Revenue Stream takeover by COK. Legal opinion.

See #3 Motion

5. Public/personal questions about reasons for our eviction/unaffiliation. Participants/NA's/
Personal

Motion to post on our website an invitation to presidents of other Neighbourhood Associations to contact us for information about our current situation with the City of Kitchener - Maureen, Lori carried - all in favour unanimously

Ted will post and Ray/Ted will provide the information

6. Preparing to plan our future.

Forwarded for another meeting

Motion to adjourn: Jerry, Betty carried

End time of meeting: 8:25 p.m.