Forest Heights Community Association Inc.

ZOOM AGM Minutes 6:30 pm Tuesday June 29, 2021

ATTENDANCE:

Board of Directors, Sub Directors, Resident members, observers (40 people)

President: Jerry Corriveau welcomed everyone and explained the basis for holding the 2021 AGM via zoom and the Board elections in November, hopefully in person. Joanne Lenos explained the procedures everyone needed to know to make sure the zoom meeting went well.

 Approval of the Agenda – Motion to approve Agenda Moved by Ted Seconded by Betty

Approved

2. Minutes of the 2019 Annual meeting – Motion to approve the Minutes of the 2019 FHCA AGM.

Moved by Joanne Seconded by Lori

Approved

3. President's annual progress report –

Many believe in the adage: "judge people on their actions, rather than their words." The same adage can be applied to an organization, like our Association.

How do we stack up?

Here is what we do:

- Create and offer opportunities
- Inform our residents and tax-based service providers
- Advocate for and enable people and groups
- Engage all three levels of government
- Link and connect people to the "right" people
- Listen to people who have issues and concerns
- Provide some modest earning opportunities for instructors
- Actively recruit and support volunteer leaders
- Collaborate with government, school boards, not for profits, police,
- Protect our independent, social not for profit organization without self interest
- Change and adapt to increase our relevancy and community impact
- Resist others who attempt to limit or restrict our role
- Save City money by managing a large portion of programming at FHCC
- Keep government service providers accountable

We are fortunate to continue to have a STRONG/STABLE Community Association, sustained by our highly dedicated Board of Directors.

<u>Current Board Members</u>: Ray McCormick, Doug McKlusky, Hilary Friesen, Betty Papazotos, Lori Yu, Tatiana Scherbina, Joanne Lenos, Ted Loker, Socrates Seretis, Drew Hasen, Greg Barnes, Maureen Doran, Jerry Corriveau

VOLUNTEER AND INSTRUCTOR ANNUAL AWARDS

The Pandemic did not prevent us from selecting our 2020 and 2021 recipients!

2020 Volunteer: Betty Papazotos2021 Volunteer: Lori Atack-Smith

2021 Instructor: Eva Ryczko

2020 Instructor: Kadeem Haughton

Betty, Lori, Eva and Kadeem now join a very special group!

Volunteers: Carol Westfall, Ted Loker, Irene Lebl, Carol Weber, Lori Atack-Smith

Instructors: Kam Arefi, Jennifer Ferguson, Lillian Skarrett, Howard Lenos, Eva Ryczko

<u>OUR 2 VERY POPULAR FREE SPECIAL EVENTS</u> were unfortunately canceled, due to the Pandemic, as well as all of our indoor PROGRAMS from the middle of March 2020. We are determined to reintroduce our Pizza with Santa, possibly this December under Betty's leadership. In addition, we will consider Fall indoor programs when the conditions allow it.

We invest \$7,000 every year on these two special events that help build community spirit and engagement.

<u>WE CONTINUED TO PROVIDE TWO HIGH SCHOOL</u> student awards in memory of "Andrew Tulecki" <u>\$500.00</u>. Students from Resurrection Catholic Secondary School and the Forest Heights Collegiate Institute. We invested in these kids the last 5 years \$5,000.00.

<u>DONATIONS AND SPONSORSHIPS</u>; Each year we typically support different causes and requests and make targeted donations. During these difficult times we developed a Special Board pandemic response initiative; we distributed \$18,000 among 9 groups:

- Women's Crisis Services of Waterloo Region
- YWCA Kitchener-Waterloo Emergency Shelter Anselma House
- *House of Friendship*
- *Nutrition for Learning*
- Food4Kids
- The Working Centre
- Ray of Hope
- Salvation Army
- Waterloo and District Food Bank

<u>PICKLEBALL OUTDOOR DEVELOPMENTS</u>— outdoor courts; serious need to upgrade FOREST HEIGHTS Courts; working with the WRPSB to upgrade if not completely redo; special thanks to our volunteer convenor, Carol Weber for overseeing the outdoor program during this pandemic at Highland Park!

4. Financial statements; 2020 Profit and Loss Statement and Balance Sheet.

Moved by Betty Seconded by Ray Approved

- **5**. Recreation and Neighbourhood Spaces--(Planning, Investment and Facilitation) --- Director Ray McCormick—the Board is interested in establishing a community plan for outdoor facilities. The pandemic has resulted in a greater use and importance of courts, trails, parks. The Board has been working with the City Parks Director for his expertise. Work will continue this year and into 2022 to come up with a plan.
- 6. Constitution Proposed Amendments:

ARTICLE 1: PURPOSE (NEW)

The purpose of the Forest Heights Community Association is to promote health and wellness primarily for the residents of the communities known as Forest Heights and Forest Hills to support overall community development.

The purpose is achieved by:

- 1) Improving access to sports, fitness, dance and recreation programs and related activities.
- 2) Organizing and offering a variety of special events open to the public.
- 3) Being a focal point for the community.
- 4) Promoting community spirit and well-being.
- 5) Being engaged with federal, municipal, and provincial government, their agencies and other community not for profit organizations.
- 6) Addressing the social and economic barriers residents may have in accessing community services, programs, and facilities.
- 7) Providing information and creating awareness for residents.
- 8) Promoting community involvement by encouraging and supporting multi-recreational and community interest groups to use our community facilities.
- 9) Recruiting and supporting a number of volunteers to govern the association and to plan, manage and offer a wide range of activities.
- 10) To provide a forum for members to voice opinions on community concerns in a supportive and impartial manner.

Moved by Ray Seconded by Ted APPROVED

ARTICLE 3:

SUBSTITUTE DIRECTORS – From 2 to 3 appointed by the Board

Moved by Joanne Seconded by Socrates APPROVED

ARTICLE 5: ELECTION OF THE BOARD OF DIRECTORS

Except for the Past President, all members of the Board are elected at the AGM for a term of one year or to the next AGM. The Past President will remain in the role until the current President steps down. If the outgoing President does not accept the role of Past President, then the current Past President has the option to remain in that role at the discretion of the board. (not new)

- 1. The Board of Directors shall appoint a Nominating Committee consisting of two or more persons.
- 2. Director candidates are encouraged to submit their names to the Nominating Committee if they are interested in a Board position.
- 3. Nominations for the position of Director, must be received two weeks in advance of the AGM.
- 4. Nominations from the floor at the AGM will be allowed only when the slate of nominees is below the number of directors to be elected. (11)
- 5. The Nominating Committee shall present the slate of nominations to the membership one week in advance of and at the AGM.
- 6. The membership elects the 11 directors.
- 7. The new directors meet in-camera to select the President, Vice-president, Treasurer, and Secretary from the group of the 11 elected directors, preferably right after the AGM

Moved by Ray Seconded by Ted APPROVED

ARTICLE 7: MEMBERSHIP

- 1. A member of the FHCA shall be defined as a resident living within the geographic boundaries of the FHCA and entitles them to participate in any program, attend General Board meetings and vote at the Annual General Membership meeting. (not new)
- 2. To vote at the AGM, a membership form must be completed by each person. NEW
- 3. The Board of Directors of the FHCA reserves the right to establish a membership fee.(not new)
- 4. Non-residents of the community are welcome to apply to the Board to become members of the FHCA.
- 5. Participation in any programs may be limited at the discretion of the board if the FHCA is unable to first meet the needs of the residents of the community.

Moved by Lori
Seconded by Ray
APPROVED

2022 Board of Directors: Nominating Committee has received 17 candidates to date for the proposed November 22nd in-person election. (if possible)

Round table: Open to Qs & As

Question: Was the notice period adequate for the AGM notice and amendments?

Answer: Absolutely according to the Constitution

Question: Who can vote tonight?

Answer: Adult residents of Forest Heights and Forest Hill, Current Board members, Sub

Directors, and volunteer Convenors.

Question: Someone was told she could not vote since she wasn't a resident and this was later

changed.

Answer: After clarification of her address, she was allowed to ask questions and vote.

Next meeting: General Meeting to elect the 2022 Board of Directors November 22, 2021 at 7:00 pm. Location to be determined to meet in person if feasible.

Motion to Adjourn

Carried